Criteria 5.2.1:	Average percentage of placement of outgoing students during the
T	last five years.
Findings of DVV	"Provide appointment letter or Offer letter of the
	Kavale Ganesh Hanumant
	2. Khamgal Amol Shrimant
	3. Kharade Abhijeet Kashinath
	4. Kharade Kalyan Balu
	5. Kharade Raviraj Satyavan
	6. Kharade Sandesh Arun
	7. Kolhale Shivaji Babaso
	8. Kumbhar Prashant Dattatray
	9. Kumbhar Pratiksha Jagnnath
	10. Malge Shubham Sanjay
	11. Mane Akshay Arun
	12. Misal Rohit Vijay
D	for 2016-17, 2017-18, 2018-19 and 2019-20, 2020-21."
Response/	1) Appointment orders/letters of all the students placed as per
Clarification	above list attested by Principal are attached. (Appendix-I)

IQAC Coordinator

IQAC Coordinator
B.Patil College of Engineering

OFFICE OFFICE

Principal
PRINCIPAL
S.B.Patil College of Engineering
Vangali,Tal.Indapur,Dist.Pune

# Appendix-I



(Act 4 of 2010)

DECCAN MANAGEMENT

Date: 18/06/2017 NEEM Trainee Number: 1-111213116781 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear Kavale Ganesh Hanumant

CONTRACT LETTER WITH NEEM TRAINEE

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions: 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.

- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator .
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator , NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a "Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM **FACILITATOR** 

Authorized SignatorySignature:

Accepted and Agree



S.B. Patil College of Engineering Vangali, Tal. Indapur, Dist. Pune





DECCAN MANAGEMENT

(Act 4 of 2010)

Date: 18/06/2017

NEEM Trainee Number: 1-111213116782 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Khamgal Amol Shrimant

CONTRACT LETTER WITH NEEM TRAINEE



We are pleased to engage you as NEEM Trainee subject to the following terms and conditions: 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator .
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a 'Training Program' for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM **FACILITATOR** 

Authorized SignatorySignature:

Accepted and Agree



S.B.Patil College of Engineering Vangali,Tal.Indapur,Dist.Pune





(Act 4 of 2010)

DECCAN MANAGEMENT

Date: 18/06/2017 NEEM Trainee Number: 1-111213116783 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Kharade Abhijeet Kashinath

CONTRACT LETTER WITH NEEM TRAINEE

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apoly to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator.
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
  - For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a 'Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

  \*\*REMINISTRIBUTE\*\*

  \*\*REMINISTRIBUTE\*\*

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM FACILITATION

Authorized SignatorySignature:

344

Accepted and Agree



PR NCIPAL
S.B.Patil College of Engineering
Vangali, Tal. Indayur, Dist. Pune





#### DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOLS SKILLS FOUNDATION PUNE

(Act 4 of 2010)

Date: 18/06/2017

NEEM Trainee Number: 1-111213116784 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Kharade Kalyan Balu

CONTRACT LETTER WITH NEEM TRAINEE

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator.
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 3. For breach of contract by NEEM Facilitator , NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
  - 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
  - 10. NEEM Facilitator will formulate a "Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM FACILITATOR

Authorized SignatorySignature:

344

Accepted and Agree



PRINCIPAL
S.B.Patil College of Engineering
Vangali,Tal.Indapur,Dist.Pune





(Act 4 of 2010)

DECCAN MANAGEMENT

Date: 18/06/2017

NEEM Trainee Number: 1-111213116785 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Kharade Raviraj Satyavan

CONTRACT LETTER WITH NEEM TRAINER

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions: 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator .
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a "Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NFFM Facilitator.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM **FACILITATOR** 

Authorized SignatorySignature:

Accepted and Agree



S.B.Patil College of Engineering Vangali, Tal.Indapur, Dist.Pune





## DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOLS SKILLS FOUNDATION PUNE

(Act 4 of 2010)

Date: 18/06/2017

NEEM Trainee Number: 1-111213116786 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Kharade Sandesh Arun

CONTRACT LETTER WITH NEEM TRAINEE

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator .
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator , NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a 'Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM FACILITATOR

Authorized SignatorySignature:

344

Accepted and Agree



PRINCIPAL
S.B.Patil College of Engineering
Vangali, Tal.Indapur, Dist.Pune





## DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOLS SKILLS FOUNDATION PUNE

(Act 4 of 2010)

CONTRACT LETTER WITH NEFM TRAINER

Date: 18/06/2017 NEEM Trainee Number: 1-111213116787 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Kolhale Shivaji Babaso

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions: 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator.
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator , NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a "Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM FACILITATOR

Authorized SignatorySignature:

344

Accepted and Agree



PRINCIPAL
S.B.Patil College of Engineering
Vangali, Tal. Indapur, Dist. Pune



## **DECCAN MANAGEMENT CONSULTANTS FINISHING** SCHOOLS SKILLS **FOUNDATION PUNE**

(Act 4 of 2010)

Date: 18/06/2017 NEEM Trainee Number: 1-111213116788 Industry Name: BOSCH CHASSIS Pvt.Ltd

Dear, Kumbhar Prashant Dattatray

CONTRACT LETTER WITH NEEM TRAINFF

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period
- 10. NEEM Facilitator will formulate a 'Training Program' for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM FACILITATOR

Authorized SignatorySignature:



Accepted and Agree

S.B.Patil College of Engineering Vangali, Tal.Indapur, Dist.Pune



#### DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOLS SKILLS FOUNDATION PUNE

(Act 4 of 2010)

CONTRACT LETTER WITH NEEM TRAINEE

Date: 18/06/2017

NEEM Trainee Number: 1-111213116789 Industry Name: BOSCH CHASSIS Pvt Ltd

Dear, Kumbhar Pratiksha Jagnnath



We are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.

- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator.
- When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- il. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator , NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a 'Training Program' for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

  REMORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM FACILITATOR

Authorized SignatorySignature:

344

Accepted and Agree



PRINCIPAL S.B.Patil College of Engineering Vangali,Tal.Indapur,Dist.Pune





## DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOLS SKILLS **FOUNDATION PUNE**

(Act 4 of 2010)

Date: 18/06/2017

NEEM Trainee Number: 1-111213116790 Industry Name: BOSCH CHASSIS Pvt Ltd

Dear, Malge Shubham Sanjay

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions: 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or

CONTRACT LETTER WITH NEEM TRAINEE

- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that
- Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a "Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month,
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM **FACILITATOR** 

**Authorized SignatorySignature:** 

Accepted and Agree



S.B. Patil College of Engineering Vangali, Tal. Indapur, Dist. Pune



(Act 4 of 2010)

CONTRACT LETTER WITH NEFM TRAINER

Date: 18/06/2017 NEEM Trainee Number: 1-111213116791 Industry Name: BOSCH CHASSIS Pvt Ltd

Dear, Mane Akshay Arun

DECCAN MANAGEMENT

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions

- 1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.
- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM
- 6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM ).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).
- 8. For breach of contract by NEEM Facilitator, NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a 'Training Program' for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM FACILITATOR

Authorized SignatorySignature:

Accepted and Agree



PRINCIPAL S.B.Patil College of Engineering Vangali, Tal.Indapur, Dist. Pune



#### DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOLS SKILLS FOUNDATION PUNE

(Act 4 of 2010)

CONTRACT LETTER WITH NEEM TRAINEE

Date: 18/06/2017
NEEM Trainee Number: 1-111213116792
Industry Name: BOSCH CHASSIS Pyt Ltd.

Dear, Misal Rohit Vijay

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

1. The period of training shall be with 29/07/2017 as start date and 30/07/2017 as end date.

- 2. It shall not be obligatory on the part of the NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you
- 3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
- 4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by NEEM Facilitator.
- When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM Facilitator as cost of training such amount as may be determined by the NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- 7. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
- i. If you secure gainful employment (on production of copy of the appointment letter); and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital).

- For breach of contract by NEEM Facilitator , NEEM Facilitator shall pay compensation to you in accordance with the Minimum Wages specified for that Category.

- 9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 10. NEEM Facilitator will formulate a 'Training Program" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 11. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 12. The Stipend for a particular month that is Rs.14000 .00 shall be paid before the 10th of the following month.
- 13. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of NEEM Facilitator.

  NEEM Facilitator.

I hereby confirm acceptance of the above NEEM Contract lett er, on the terms and conditions sibulated therein. I understand and agree that my signing this contract does not constitute employment by NEEM Facilitator or any guarantee of employment. For NEEM FACILITATOR

Authorized SignatorySignature:

344

Accepted and Agree

